



UK SPORTS ASSOCIATION  
FOR PEOPLE WITH LEARNING DISABILITY

# GB SELECTION POLICY

2009 INAS-FID GLOBAL GAMES  
- SWIMMING

**Published Policy**

Liberec, Czech Republic  
5<sup>th</sup> to 13<sup>th</sup> July 2009

## 2009 INAS-FID Global Games Championships - Swimming GB Team Qualifying Times

Male	Event	Female
27.39	50 freestyle	31.48
1.00.59	100 freestyle	1.12.14
2.13.88	200 freestyle	2.33.02
4.53.89	400 freestyle	6.00.56
n/a	800 freestyle	12.16.64
20.12.99	1,500 freestyle	n/a
35.15	50 breaststroke	40.83
1.18.41	100 breaststroke	1.36.46
2.55.58	200 breaststroke	3.40.19
33.68	50 backstroke	39.62
1.11.34	100 backstroke	1.23.42
2.39.36	200 backstroke	3.08.35
29.69	50 butterfly	35.4
1.08.66	100 butterfly	1.20.78
2.49.48	200 butterfly	3.24.42
2.38.81	200 medley	3.01.27
5.58.62	400 medley	7.38.60

**These qualifying standards must be read in conjunction with the following published UKSA Selection Policy for the 2009 INAS-FID Global Games Championships.**

# 2009 INAS-FID Global Games Championships - Swimming Czech Republic, 5<sup>th</sup> – 13<sup>th</sup> July 2009

## SELECTION POLICY

### Definitions of Terms used within this Policy:

#### **Qualification Events**

Mandatory events at which swimmers may achieve appropriate times to be considered for selection to the GB Team.

#### **Programmed/Scheduled Championship events**

The events being held at the 2009 INAS-FID Global Games (eg. relays, 50m etc)

#### **Event Qualifying Times**

The times set by the INAS-FID Organisers as the standard for entry.

#### **GB Qualifying Times**

The times set by the UKSA Sports Selection Committee as the standard to be considered for selection to the GB Team.

#### **Selection Committee**

The Committee set up by UKSA to set the Selection Policy, select staff and swimmers to the GB Team and manage the sport at a Great Britain level on behalf of UKSA.

# 2009 INAS-FID Global Games Championships - Swimming Czech Republic, 5<sup>th</sup> – 13<sup>th</sup> July 2009

## SELECTION POLICY

The qualification opportunities for the 2009 INAS-FID Global Games Championships (Swimming) are listed below. These opportunities are called “Qualification Events”.

The Qualification Events for consideration for selection to the GB (LD) Global Games Swimming Team are:

Qualification Event 1: Results from the INAS-FID European Swimming Championships, August 16<sup>th</sup> to 22<sup>nd</sup>, Poland.

Qualification Event 2: WASA Long Course Championships, December 13th and 14th, 2008, Wales National Pool, Swansea.

All swimmers wishing to be considered for selection are expected to compete at the WASA Long Course Championships.

### A) Registration

1. Each swimmer **must have** a full “April 2005”, INAS-FID Registration number to be considered for selection to the 2008 INAS-FID European Swimming Championships

### B) Selection to Individual Events

1. The swimmers with the 3 fastest recorded times from the ‘qualification events’ in each of the 2009 Global Games programmed events, will be considered for that event.
2. Any swimmer who is selected for the GB Team, but has not achieved a GB qualifying time in an individual event, *may* be considered for that event, *if* there is a place available within that individual event and their time meets the competition minimum standard time. This may only happen if there are less than three swimmers who have achieved the standard time.
3. The Selection Committee will give priority to swimmers who have achieved the standard time **and** who are also members of a relay team. However, swimmers will only be considered if their time is equal to or is better than the 2009 INAS Event Entry Time.
4. **Swimmers must compete at all Global Games Championship programmed events for which they wish to be considered.** Any times recorded from an event

that is not a scheduled 2009 Global Games Championship events will not be considered by the Selection Committee.

5. Swimmers must have at least 2 GB qualifying times in two separate individual events to be considered for selection.

### **C) Selection for Additional Individual Events**

The Selection Committee will only consider a swimmer to compete in any additional events if the following conditions have been met:

1. The swimmer must have qualified for the GB Team in either an individual or relay event as set out in A and B above.
2. Additional swims will only be considered once all selections have been confirmed using the criteria set out in section B above.
3. The Team can only enter a maximum of three entries per Global Games Championship event. All additional entries will be made at the complete discretion of the Selection Committee. The Selection Committee will consider the views of the 2009 Global Games selected Team Manager (Swimming) and Head Coach to make their decision.

### **D) Illness and Injury**

1. If a swimmer is unable to compete at any of the qualification events, due to illness or injury, the Selection Committee may consider them eligible for consideration for selection as long as they have competed in at least one Global Games Championship programmed event between 16<sup>th</sup> August 2008 and 11<sup>th</sup> January 2009. This must be at an event recognised by the Selection Committee.
2. The Selection Committee will decide, at their sole discretion, which events are "recognised events". If this happens, results from the designated "qualification events" will not be considered. The Selection Committee will also make their decisions based on places available, and qualifying criteria as set out above.
3. If a swimmer is unable to compete at any of the Qualification events due to illness or injury and wishes the Selection Committee to consider their times from a recognised event as stated above, that swimmer will also be required to submit a valid, original medical certificate to the Selection Committee at the same time. The Selection Committee will consider the time and the swimmers likely fitness level and make their decision. The decision of the Selection Committee is final.

### **E) Relays**

1. The Selection Committee may select additional swimmers for relays as long as the combined times of the swimmers show that the GB Team will have a realistic medal opportunity. A decision on realistic medal opportunity will be made using the relay results achieved at the 2007 INAS-FID World Championships in Belgium and the

2008 INAS-FID European Swimming Championships in Poland as the minimum standard.

2. The 2009 GB Team Manager and Head Coach may at their discretion, hold relay practices at any time and location after the GB Team has been selected.
3. The final relay team selection will be made by the 2009 GB Head Coach, at his or her sole discretion at the 2009 Global Games giving due regard to the recommendations of the SSC.
4. The 2009 GB Head Coach will decide the relay team to swim in either heats or finals at his or her sole discretion.
5. The decision of the 2009 Head Coach in each of these matters is final.

#### **F) Other Selection Criteria & Considerations**

1. Swimmers must be in current training and retain an appropriate level of training commensurate to World International performance and continue in that training through to the Global Games Championships.
2. Swimmers must not take holidays prior to the Championships, which might, in the opinion of UKSA and/or the GB Head Coach, be detrimental to their performance at the Global Games. Swimmers should seek the advice of the UKSA GB Head Coach before booking a holiday in the period between selection and the Championships (ie. between 12 January – 4<sup>th</sup> July 2009)
3. Swimmers must keep in regular contact with the UKSA GB Head Coach from selection through to the Championships to ensure their preparation is at the right level and on track.
4. If a swimmer does not carry out the steps in 1 to 3 above, and in the reasonable opinion of the UKSA Selection Committee and/or the GB Head Coach, is not therefore at an appropriate fitness, training or competitive level to appropriately represent Great Britain at the Global Games, then that swimmer may be de-selected from the Team.

#### **G) GB Team Staff**

1. The overall GB Team Management for the Global Games will consist of Chef de Mission and Assistant Chef de Mission.
2. The Core Staff positions for Swimming shall consist of Team Manager, Head Coach, Lane Coaches and Physiotherapist. (1:4 ratios).
3. Additional Staff for swimming may be selected once the full support needs of the Team have been identified.
4. The Selection Committee will select staff on the following basis, taking into account the need to have a balanced Coaching Team to meet the performance and pastoral requirements of the Team.

i) Qualifications

UKSA to invite nominations from Home Countries to fill the above positions, paying attention to the following minimum levels of qualification:

*Team Manager*

Independent of any other role, with recent relevant experience, plus knowledge of FINA rules and regulations. Ideally a relevant swimming qualification although not essential.

*Head Coach*

Level 3 Coach qualified or at least working towards level 3, plus recent relevant experience.

*Coaches*

Level 2 Coach qualified, plus recent relevant experience.

*Physiotherapist*

Minimum qualifications as determined by professional body in order to hold oneself out as “qualified physiotherapist” with sports injury knowledge and experience.

*Medical Officer*

Minimum qualifications as determined by professional body in order to hold oneself out as “medical officer/practitioner” qualified to administer and advise on medication, with relevant and recent experience in doing so.

*Team Support/Pastoral Support Officer*

Must have relevant experience, plus fulfil the necessary criteria according to UKSA Policies and Procedures.

ii) Additional Factors considered

- Staff must have the ability and skills to meet the support and pastoral care needs of the Team.
- Medical staff must have the ability and skills to provide medical and/or physiotherapy support to the Team.
- Staff will be required to undertake a number of varying tasks to support the needs of the Team and must have proven ability to work on their own initiative in an elite environment under extreme pressure.
- Staff may be required to demonstrate other disability awareness eg. deaf awareness or be willing to undergo appropriate training.

iii) Criminal Record Bureau Checks

- In order to be considered for selection any nominee must already have a valid CRB (Enhanced) Disclosure through their Home Country Association or Sports Governing Body that is not more than 18 months old on the day after

the GB Team is due to return from competition. An individual will not be considered by the Selection Committee under any other circumstances.

5. The SSC reserve the right to remove positions from the staffing structure if deemed necessary taking into account athlete numbers and experience of nominees for consideration.
6. The Global Games Working Party must approve all SSC staff selections prior to final endorsement of selection and invitations to Team GB being sent.

#### **H) General – Swimmers and Staff**

The conditions relevant to either swimmer or staff member, outlined below must be met to be considered for selection:

1. Only swimmers eligible to represent Great Britain and Northern Ireland at the 2009 INAS-FID Global Games will be selected.
2. Swimmers must have competed at the qualification events listed. The exception is in instances of injury or illness shown in section D. In this case all the requirements of section D must be met.
3. Swimmers must be registered with a swimming club that is affiliated to the ASA, SASA, WASA or NIASA, and through liaison with the appointed GB Swimming Head Coach, follow a home based programme.
4. Swimmers must hold a current valid April 2005 INAS-FID Registration at the point of selection.
5. Split times or performances from time trials will not be considered.
6. The Selection Committee will also consider each swimmers' overall personal ability to fit the GB Team profile, plus pastoral needs, past history and facts known to the UKSA Selection Committee at the time of selection.
7. Swimmers and staff will be required to attend any pre- Global Games Championship training camps or meetings/debriefs designated by the UKSA Selection Committee and/or Global Games Working Party.
8. If INAS-FID withdraw an event from the programme after the final entry date a swimmer may be de-selected from the Team. This may affect Team numbers and therefore the Selection Committee reserve the right to restructure the staffing needs which may result in staff being deselected also.
9. All Team members will be required to sign and comply with any UKSA policy and codes relevant to the competition i.e. doping controls, child and vulnerable adult protection policies and be committed to the principles of UKSA.
10. Swimmers must have met the requirements of their own Home Country's National Team.
11. Swimmers and staff must have the financial means to travel.

12. All swimmers performances for consideration must reach UKSA by 5pm on 12<sup>th</sup> January 2009 in the prescribed format.
13. All staff nominations for consideration must reach UKSA by 5pm on 12<sup>th</sup> January 2009 in the prescribed format.
14. The GB Team Selection will be announced by UKSA once those invited have confirmed their acceptance.
  - i) GB Team Manager and GB Head Coach in Swimming will be selected on 23<sup>rd</sup> January 2009.
  - ii) Other staff will be selected on 23<sup>rd</sup> January 2009.
  - iii) Swimmers will be selected on 23<sup>rd</sup> January 2009.
15. Any appeals against selection and de-selections in relation to this 2009 Global Games Swimming Selection Policy must be made in accordance with the UKSA Appeals procedure. A copy of the Policy is available on request from UKSA.