



UK SPORTS ASSOCIATION  
FOR PEOPLE WITH LEARNING DISABILITY

# GB SELECTION POLICY

2011 INAS GLOBAL GAMES  
SWIMMING TEAM

24<sup>th</sup> September to 4<sup>th</sup> October 2011  
Loano (Savona), Italy

Published Policy

## 2011 INAS-FID Global Games -Swimming

### GB Team Qualifying Times

Male		Female
00:28:51	<b>50 Freestyle</b>	00:32:00
01:04:00	<b>100 Freestyle</b>	01:20:00
02:19:30	<b>200 Freestyle</b>	02:50:00
05:25:51	<b>400 Freestyle</b>	06:30:00
	<b>800 Freestyle</b>	
20:02:60	<b>1500 Freestyle</b>	
00:35:60	<b>50 Backstroke</b>	00:45:00
01:17:00	<b>100 Backstroke</b>	01:35:00
02:56:00	<b>200 Backstroke</b>	03:30:00
00:38:82	<b>50 Breaststroke</b>	00:50:00
01:23:30	<b>100 Breaststroke</b>	01:55:00
03:11:84	<b>200 Breaststroke</b>	04:10:00
00:32:11	<b>50 Fly</b>	00:50:00
01:15:00	<b>100 Fly</b>	01:50:00
02:56:00	<b>200 Fly</b>	04:00:00
2:40:00	<b>200 IM</b>	03:32:00
06:00:00	<b>400 IM</b>	07:30:00

These qualifying standards must be read in conjunction with the following published UKSA Selection Policy for the 2011 INAS-FID Global Games.

**2011 INAS-FID GLOBAL GAMES**  
**24<sup>TH</sup> September to 4<sup>th</sup> October 2011**

## **SELECTION POLICY**

### **Definitions of Terms used within this Policy:**

*Selection Performances*

Performances achieved at recognised competitions approved by the Selection Committee which the panel will consider for invitation to Team GB to the Global Games.

*Programmed/Scheduled Championship events*

The events being held at the 2011 INAS Global Games (eg. relays, 50m etc)

*Event Qualifying Times*

The times set by the INAS Organisers as the standard for entry.

*GB Qualifying Times*

The times set by the UKSA Sports Selection Committee as the standard to be considered for selection to the GB Team.

*Selection Committee*

The Committee set up by UKSA to set the Selection Policy, select staff and swimmers to the GB Team and manage the sport at a Great Britain level on behalf of UKSA.

**This event is approved by IPC Swimming. IPC Swimming Rules and Regulations 2011-2014 apply.**

**2011 INAS-FID GLOBAL GAMES**  
**24<sup>TH</sup> September to 4<sup>th</sup> October 2011**

**SELECTION POLICY**

**1. Minimum Standards and Consideration for Selection**

- a) Swimmers who are currently on a British Swimming development or talent programmes (including S14 fast track) are not eligible for consideration.
- b) To qualify to be considered for selection to the GB Team, each athlete will be required to have competed at a recognised long course event during the period 1st January 2010 to 5<sup>th</sup> June 2011 (inclusive) and achieved at least the minimum standard set by UKSA. Consideration is no guarantee of selection.
- c) A recognised long course event is one that is endorsed by Scottish Disability Sport, WSAPLD, Disability Sport Northern Ireland or Mencap Sport or endorsed by the relevant Sports Governing Body in Scotland, Wales, Northern Ireland or England. The event must have fully qualified referees and officials and have published results available.

**2. Classification and Licence**

- a) Each athlete must have a valid INAS classification number (primary eligibility) by the UK selection date or the INAS classification date, whichever is sooner, to be considered for selection.
- b) Each athlete must be willing to undergo sports specific classification and comply with IPC Swimming rules and regulations in this matter.
- c) Each swimmer must complete by 30<sup>th</sup> June 2011, the on-line TSAL for S14 swimmers, available on the IPC Swimming website.
- d) Each swimmer must have an IPC licence by 15<sup>th</sup> July 2011.
- e) Only athletes that are licensed and classified by IPC Swimming will have their results recognised for IPC Swimming rankings.

**3. Selection to Individual Events**

- a) The swimmers with the 3 fastest recorded times in each of the 2011 INAS Global Games programmed events, will be considered for that event.
- b) Any swimmer who is selected for the GB Team but has not achieved a GB qualifying time in an individual event, *may in exceptional circumstances* be considered for that event, if there is a place available within that individual event and their time meets the competition minimum standard time. This may only

happen if there are less than three swimmers who have achieved the standard time. Those competition minimum standards must have been achieved at a recognised event between 1<sup>st</sup> January 2010 to 5<sup>th</sup> June 2011.

- c) The Selection Committee will give priority to swimmers who have achieved the GB standard time **and** who are also members of a relay team. However, swimmers will only be considered if their time is equal to or is better than the 2011 INAS Event Entry Time. The SSC will at their sole discretion decide on whether a relay team will be entered at the Global Games.
- d). **Swimmers must compete at all Championship programmed events for which they wish to be considered.** Any times recorded from an event that is not a scheduled 2011 Global Games events will not be considered by the Selection Committee.
- e) Swimmers must have at least 2 GB qualifying times in two separate individual events to be considered for selection.

#### **4. Selection for Additional Individual Events**

The Selection Committee will only consider a swimmer to compete in any additional events if the following conditions have been met:

- a) The swimmer must have qualified for the GB Team in either an individual or relay event as set out in 1 and 2 above.
- b) Additional swims will only be considered once all selections have been confirmed using the criteria set out in section 1 and 2 above.
- c) The Team can only enter a maximum of three entries per Global Games event. All additional entries will be made at the complete discretion of the Selection Committee. The Selection Committee may consider the views of the 2011 Global Games selected Team Manager and Head Coach to make their decision.

#### **5. Illness and Injury**

- a) If an athlete is unable to compete at a recognised competition between 1<sup>st</sup> January 2010 to 5<sup>th</sup> June 2011 due to illness or injury and wishes the Selection Committee to consider their performances from another recognised event, that athlete will also be required to submit a valid, original medical certificate to the Selection Committee to show the reasons why they were unable to compete during the selection period.
- b) The Selection Committee, at their discretion will consider those performances and the athlete's likely health and fitness levels and make their decision. The decision of the Selection Committee is final and must take into account Global Games regulations.
- c) It is the responsibility of the athlete to inform the GB Head Coach of any illness/injury as described in 5 (a).

- d) It is the responsibility of the GB Head Coach to immediately inform the UKSA office of any illness/injury as described in 5 (a) and (b), making recommendation on a way forward.
- e) It is the responsibility of the UKSA office to inform the SSC and facilitate discussion on the recommendations made and to inform the Head Coach of any decision taken.

## **6. Relays**

- a) The SSC will decide at their sole discretion whether a relay Team will be entered at the Global Games. The Selection Committee may select additional swimmers for relays as long as the combined times of the swimmers show that the GB Team will have a realistic medal opportunity.
- b) The 2011 GB Team Manager and Head Coach may at their discretion, hold relay practices at any time and location after the GB Team has been selected.
- c) The final relay team selection will be made by the 2011 GB Head Coach, at his or her sole discretion at the event, but taking into account the views of the SSC.
- d) The 2011 GB Head Coach will decide the relay team to swim in either heats or finals at his or her sole discretion but taking into account the views of the SSC.
- e) The decision of the 2011 Head Coach in each of these matters is final.

## **7. Other Selection Criteria & Considerations**

- a) Swimmers must be in current training and retain an appropriate level of training commensurate to World International performance and continue in that training through to the Global Games.
- b) Swimmers must not take holidays prior to the Championships, which might, in the opinion of UKSA and/or the GB Head Coach, be detrimental to their performance at the Global Games. Swimmers should seek the advice of the UKSA GB Head Coach before booking a holiday in the period between selection and the Championships – (seek advice from UKSA before booking holidays between 30<sup>th</sup> June and 23<sup>rd</sup> September 2011)
- c) Swimmers must keep in regular contact with the UKSA GB Head Coach from selection through to the Championships to ensure their preparation is at the right level and on track.
- d) If a swimmer does not carry out the steps in 7a to 7c above, and in the reasonable opinion of the UKSA Selection Committee and/or the GB Head Coach, is not therefore at an appropriate fitness, training or competitive level to appropriately represent Great Britain at the Global Games then that swimmer may be de-selected from the Team.

## 8. GB Team Staff

- a) The Core Staff positions shall consist of Team Manager, Head Coach and Lane Coaches (1:4 ratios).
- b) Additional Staff may be invited once the full support needs of the Team have been identified.
- c) The Selection Committee will select staff on the following basis, taking into account the need to have a balanced Coaching Team to meet the performance and pastoral requirements of the Team.

- i) Qualifications

UKSA to invite nominations from Home Countries to fill the above positions, paying attention to the following minimum levels of qualification:

*Team Manager*

Independent of any other role, with recent relevant experience, plus knowledge of FINA rules and regulations. Ideally a relevant swimming qualification although not essential.

*Head Coach*

Level 3 Coach qualified or at least working towards level 3, plus recent relevant experience.

*Coaches*

Level 2 Coach qualified, plus recent relevant experience.

*Physiotherapist*

Minimum qualifications as determined by professional body in order to hold oneself out as “qualified physiotherapist” with sports injury knowledge and experience.

*Medical Officer*

Minimum qualifications as determined by professional body in order to hold oneself out as “medical officer/practitioner” qualified to administer and advise on medication, with relevant and recent experience in doing so.

*Pastoral Support Officer*

Must have relevant experience, plus fulfil the necessary criteria according to UKSA Policies and Procedures.

- ii) Additional Factors considered

- Staff must have the ability and skills to meet the support and pastoral care needs of the Team.
- Medical staff must have the ability and skills to provide medical and/or physiotherapy support to the Team.

- Staff will be required to undertake a number of varying tasks to support the needs of the Team and must have proven ability to work on their own initiative in an elite environment under extreme pressure.
- Staff may be required to demonstrate other disability awareness eg. deaf awareness or be willing to undergo appropriate training.

The SSC reserve the right to remove positions from the staffing structure if deemed necessary taking into account athlete numbers and experience of nominees for consideration.

iii) Criminal Record Bureau Checks

- In order to be considered for selection any nominee must already have a valid CRB (Enhanced) Disclosure through their Home Country Association or Sports Governing Body that is not more than 18 months old on the day after the GB Team is due to return from competition. An individual will not be considered by the Selection Committee under any other circumstances.

## 9. General – Swimmers and Staff

The conditions relevant to either swimmer or staff member, outlined below must be met to be considered for selection:

- a) Only swimmers eligible to represent Great Britain and Northern Ireland at the INAS Global Games will be selected. Swimmers on British Swimming programmes including S14 fast track are not eligible for consideration.
- b) Swimmers must have competed and produced appropriate standards as outlined in this policy. The exception is in instances of injury or illness shown as outlined in section 5. In this case all the requirements of section 5 must be met.
- c) Swimmers must be registered with a swimming club that is affiliated to the ASA, SASA, WASA or NIASA, and through liaison with the appointed GB Head Coach, follow a home based programme.
- d) Swimmers must hold a current valid April 2005 INAS classification and be willing to undergo sports specific classification if required.
- e) Swimmers must complete by 30<sup>th</sup> June 2011, the on-line TSAL for S14 swimmers on the IPC Swimming website.
- f) Swimmers must apply for and be in possession of an IPC licence by 15<sup>th</sup> July 2011.
- g) Split times or performances from time trials will not be considered.
- h) The Selection Committee will also consider each Swimmers' overall personal ability to fit the GB Team profile, plus pastoral needs, past history and facts known to the UKSA Selection Committee at the time of selection.

- i) Swimmers and staff will be required to attend any pre-Global Games training camps or meetings designated by the UKSA Selection Committee.
- j) If INAS withdraw an event from the programme after the final entry date a swimmer may be de-selected from the Team. This may affect Team numbers and therefore the Selection Committee reserve the right to restructure the staffing needs which may result in staff being deselected also.
- k) All Team members will be required to sign and comply with any UKSA policy and codes relevant to the competition i.e. doping controls, child and vulnerable adult protection policies etc.
- l) Swimmers must have met the requirements of their own Home Country's National Team and any NGB regulations governing swimmers to international competition.
- m) Swimmers and staff must have the financial means to travel.
- n) The GB Team Selection will be announced by UKSA once those invited have confirmed their acceptance.
- o) Any appeals against selection and de-selections in relation to this 2011 Global Games Selection Policy must be made in accordance with the UKSA Appeals procedure. A copy of the Policy is available on request from UKSA.

## **10. Schedule**

- a) Swimmers should submit performances to UKSA by close of business Friday 24<sup>th</sup> June 2011. Please complete the UKSA pro-forma with details.
- b) Expressions of interest from staff are invited by Friday 24<sup>th</sup> June 2011 by way of sports CV and covering letter. Please also indicate CRB status.
- c) Swimmers are encouraged to invite their Home coaches to contact UKSA regarding staffing positions.