



UK SPORTS ASSOCIATION  
FOR PEOPLE WITH LEARNING DISABILITY

# GB SELECTION POLICY

2012 INAS WORLD INDOOR  
ATHLETICS CHAMPIONSHIPS

PUBLISHED POLICY

14th to 18<sup>th</sup> March 2012  
Manchester, England, UK

Tel: 0207 490 3057  
[www.uksportsassociation.org](http://www.uksportsassociation.org)

**2012 INAS World Indoor Athletics Championships**  
**14<sup>th</sup> to 18<sup>th</sup> March 2012**  
**GB Team Standards**

Men	Event	Women
7.80	60m	9.00
25.60	200m	31.10
57.40	400m	75.70
2.21.50	800m	2.48.30
4.17.41	1500m	5.51.10
10.00	3000m	12.38.30
11.70	60m hurdles	15.65
Not applicable	1500m walk	12.10
17.05	3000m walk	Not applicable
1.50	High jump	1.20
5.30	Long jump	3.75
10.54	Triple jump	7.00
9.07	Shot Put	6.60
At least standard in 2 of the 5 events	Pentathlon	At least standard in 2 of the 5 events
Long Jump      4,96m		Long Jump      3,75m
High Jump      1,40m		High Jump      1,15m
Shot              8,80m		Shot              6,60m
60m Hurdles    11.70		60m Hurdles    15.65
1000m            3.50.00		800m             2.54.50
1 team	4 x 200m	1 team
1 team	4 x 400m	1 team

**These qualifying standards must be read in conjunction with the following published UKSA Selection Policy for the 2012 INAS World Indoor Athletics Championships.**

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**SELECTION POLICY**

**Definitions of Terms used within this Policy:**

*Programmed/Scheduled Championship events*

The events being held at the 2011 INAS World Indoor Championships (eg. relays, 60m etc)

*Event Qualifying Times*

The times set by the INAS Organisers as the standard for entry.

*GB Qualifying Times*

The times set by the UKSA Sports Selection Committee as the standard to be considered for selection to the GB Team.

*National GB Trial*

Indoor event opportunity for eligible athletes to achieve an appropriate selection performance for the World Indoor Athletics Championships.

*Selection Committee*

The Committee set up by UKSA to set the Selection Policy, select staff and athletes to the GB Team and manage the sport at a Great Britain level on behalf of UKSA.

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## **SELECTION POLICY**

### **1. GB Team Minimum Performance Standards and Criteria for Selection**

#### **Performance Standards**

- a) To be *considered* for selection to the GB Team, each athlete will be required to have competed at a recognised event during the period 1<sup>st</sup> January 2011 to 9<sup>th</sup> December 2011 and met at least the minimum performance standard and other criteria set by UKSA.
- b) Only athletes who have met the minimum performance standard and demonstrated consistency in performances during the period 1<sup>st</sup> January 2011 to 9<sup>th</sup> December 2011 will be considered. Athletes should submit at least 3 performances.
- c) The 3 performances submitted should ideally all be indoor performances in their chosen event. However, if an athlete cannot provide 3 indoor performances for consideration at least 1 performance should be from an indoor event with two others from relevant or equivalent outdoor performances from within the selection period.
- d) If an athlete does not have a relevant indoor performance the athlete should prepare to compete at the National GB Trial for the World Indoor Athletics being held on 3<sup>rd</sup> December 2011 at Sport City, Manchester to achieve a qualifying performance. Eligible athletes from all four countries are invited and should contact [di@freemandi.karoo.co.uk](mailto:di@freemandi.karoo.co.uk) or the UKSA office for further information. If an athlete chooses not to compete at the National GB Trial the athlete will be required to submit at least one indoor performance in their chosen event and two other relevant outdoor performances from within the selection period as outline in 1 a), b), c) above.
- e) All performances submitted should have been achieved in the selection period 1<sup>st</sup> January 2011 to 9<sup>th</sup> December 2011.
- f) The UKSA Sports Selection Committee (SSC) reserves the right to ask for further performances to satisfy themselves that the athlete is performing well and at a level that is expected for the GB Team.
- g) If in the opinion of the UKSA SSC an athlete is not performing well and regularly at the level required for the GB Team, the SSC reserve the right not to select that athlete to the GB Team.
- h) All standards must have been achieved at a recognised event. .

- i) A recognised event is one that is endorsed by Scottish Disability Sport, WSAPLD/FDSW, Disability Sport Northern Ireland or Mencap Sport or endorsed by the relevant Sports Governing Body in Scotland, Wales, Northern Ireland or England. The event must have fully qualified referees and officials and have published results available. The SSC may also consider results from events on the UK Athletics “Power of 10”.

### **Other Selection Criteria**

- j) In addition to items 1 a) to 1 i) above an athlete and his or her coach must provide information to show that:

- The athlete is training regularly
- The athlete completes training sessions fully
- The athlete is committed to training and motivated in their approach
- The athlete is doing additional training (eg. gym, fitness training etc)
- The athlete is fit and well
- The athlete is injury free

If an athlete and his or her coach do not provide this information then they cannot be considered for the GB Team.

- k) The UKSA Sports Selection Committee will consider the information provided and use this information to help them decide who should be selected and invited to the GB Team.

- l) When an athlete submits performances for consideration the UKSA Sports Selection Committee will take that submission as confirmation that the athlete knows and accepts there are costs associated with competing at the event. Any invitation extended , once the selection criteria is met is done so on that basis.

## **2. Classification**

- a) Each athlete must have an INAS classification number and be approved to appear on the INAS Master List by the GB selection date or the INAS event classification date, whichever is sooner, to be considered for selection to the Championships.
- b) Any athlete who has been given an ineligible status from the sports specific classification (Stage 2 classification), from IPC cannot be considered for selection to the GB Team or compete at the Championships.
- c) Any athlete who is selected to the GB Team and has not yet undergone sports specific classification must be willing to do so as and when required.

## **3. Selection to Individual Events**

- a) Athletes must have met the minimum GB standards set in each event that they wish to be considered for and must comply with section 1 of this policy. Those minimum standards must have been achieved at recognised events during the selection period 1<sup>st</sup> January 2011 to 9<sup>th</sup> December 2011.

- b) The Selection Committee reserve the right to consider outdoor performances under certain circumstances. Where the Selection Committee consider an athlete's outdoor performances, that athlete will be required to demonstrate at an approved Indoor event their fitness and ability to maintain that standard in the indoor event they wish to be entered for.
- c) The decision on selection to relay events will be made by the SSC on the recommendation of the Head Coach for this Event. The Head Coach however, will retain their discretion at the event should changes be required.

#### **4. Selection for Additional Individual Events**

The Selection Committee will only consider an athlete to compete in any additional events if the following conditions have been met:

- a) The athlete must have qualified for the GB Team in either an individual or relay event as set out (2) and (3) above.
- b) Athletes who have been selected may be considered for additional events once selections have been confirmed using the criteria set out in this policy. The SSC will inform the Head Coach of which athletes and to which events they have been selected on the basis of GB selection standards. The Head Coach in consultation with the athletes Home and National Coaches may make written recommendations to the SSC for consideration, for athletes to be entered into additional events, taking into account that athletes strongest event, the competition scheduling, and the overriding objectives of the SSC on behalf of UKSA.

The final decision on whether an athlete should be entered into an additional event, remains with the SSC, but will not be unreasonably withheld.

- c) In exceptional circumstances, any athlete who is selected for the GB Team, but has not achieved a GB qualifying time in another individual event, may be considered for that event, if there is a place available within that individual event and they have achieved at least a standard that is midway between the Great Britain and INAS standard. This will only be considered if there are less than three athletes who have achieved the GB time. Additional selection in these circumstances is entirely at the discretion of the SSC taking into consideration the potential for that individual to reach a GB standard and any recommendation made by the Head Coach in line with point 4 (b) above.
- d) The Team can only enter a maximum of three entries per World Championship event. Any additional entries will be made at the complete discretion of the Selection Committee. The Selection Committee may consider the views of the 2012 Team Manager and Head Coach to make their decision.

#### **5. Illness and Injury**

- a) If an athlete is unable to compete at a recognised competition between 1<sup>st</sup> January 2011 and 9<sup>th</sup> December 2011 due to illness or injury and wishes the Selection Committee to consider their times from another recognised event, that athlete will also be required to submit a valid, original medical certificate to the Selection

Committee to show the reasons why they were unable to compete during the selection period.

The Selection Committee, at their discretion will consider the time and the athlete's likely health and fitness levels and make their decision. The decision of the Selection Committee is final.

- b) It is the responsibility of the athlete to inform the GB Head Coach of any illness/injury as described in 5 (a).
- c) It is the responsibility of the GB Head Coach to immediately inform the UKSA office of any illness/injury as described in 5 (a) and (b), making recommendation on a way forward.
- d) It is the responsibility of the UKSA office to inform the SSC and facilitate discussion on the recommendations made and to inform the Head Coach of any decision taken.
- e) If an injury or illness is not declared by an athlete or coach and is found to be hindering an athlete on arrival at or during the event, UKSA and the GB Team Manager reserve the right to remove that athlete from competition taking into account the athletes overall best interests. UKSA reserve the right to reclaim from the athlete any costs that it has incurred in this situation that could have been avoided if a declaration had been made, however each situation will be considered on its own merits.

## **6. Relays**

- a) The Selection Committee may select additional athletes for relays as long as the combined times of the athletes show that the GB Team will have a realistic opportunity of being placed or reaching the final in that event. A decision on realistic medal opportunity will be made at the discretion of the Selection Committee.
- b) The 2012 GB Team Manager and Head Coach may at their discretion, hold relay practices at the World Championship event at any time and location after the GB Team has been selected, after which final selection to the relay team may be made.
- c) The final relay team selection will be made by the 2012 GB Head Coach, at his or her discretion at the Championships taking into account 3 (C) above.
- d) The 2012 GB Head Coach will decide the relay team to run in either heats or finals at his or her discretion.
- e) The decision of the 2012 Head Coach in each of these matters is final, but is subject to the authority of the Selection Committee.

## **7. Other Selection Criteria & Considerations**

- a) Athletes must be in current training and retain an appropriate level of training commensurate to World International performance and continue in that training

through to the World Championships. All conditions of section 1 of this policy must be met.

- b) It is advisable and preferred, that athletes do not take holidays immediately prior to the Championships, which might, in the opinion of UKSA and/or the Team Manager and/or GB Head Coach, be detrimental to their performance at the World Championships. Athletes should seek the advice of the UKSA GB Head Coach before booking a holiday in the period between selection and the Championships. UKSA in discussion with the Head Coach reserve the right to de-select an athlete from the GB Team if in their opinion such a break from training will undermine their performance at the Championships.
- c) Athletes must keep in regular contact with the UKSA GB Head Coach from selection through to the Championships to ensure their preparation is at the right level and on track. There is equal responsibility on both Head Coach and the athlete to maintain this contact.
- d) If , in the reasonable opinion of the UKSA Selection Committee and/or the GB Team Manager/Head Coach, an athlete is not at an appropriate fitness, training or competitive level to appropriately represent Great Britain at the World Championships, then that athlete may be de-selected from the Team.

## **8. GB Team Staff**

- a) The Core Staff positions shall consist of Team Manager, Head Coach and other Coaches (1:4 ratios).
- b) Additional Staff may be selected once the full support needs of the Team have been identified.
- c) The Selection Committee will select staff on the following basis, taking into account the need to have a balanced Coaching Team to meet the performance and pastoral requirements of the Team.

### i) Qualifications

UKSA to invite nominations from Home Countries to fill the above positions, paying attention to the following minimum levels of qualification:

#### *Team Manager/Head Coach*

One position incorporating Team Manager and Head Coach. Recent relevant experience, plus knowledge of international athletics rules and regulations. Ideally Level 3 qualified, but at least level 2 with appropriate and recent relevant experience

#### *Coaches*

Must be level 2 qualified with appropriate and recent relevant experience.

#### *Physiotherapist*

Minimum qualifications as determined by professional body in order to hold oneself out as “qualified physiotherapist” with sports injury knowledge and experience.

Each staff member appointed will, as normal, take on a pastoral support role as part of their overall appointment. The SSC reserve the right to revise the staffing structure if deemed necessary taking into account the experiences etc of nominees in other positions.

#### Criminal Record Bureau Checks

In order to be nominated to the SSC, it was agreed that any nominee must already have a valid CRB (Enhanced) Disclosure through their Home Country Association or Sports Governing Body that is not more than 18 months old on the day after the group returns OR have already submitted a CRB (Enhanced) disclosure application to their Home Country Association or Sports Governing Body. Details of the current status must be declared with their nomination.

#### ii) Additional Factors considered

- Staff must have the ability and skills to meet the support and pastoral care needs of the Team.
- Medical staff must have the ability and skills to provide medical and/or physiotherapy support to the Team.
- Staff will be required to undertake a number of varying tasks to support the needs of the Team and must have proven ability to work on their own initiative in an elite environment under extreme pressure.
- Staff may be required to demonstrate other disability awareness eg. deaf awareness or be willing to undergo appropriate training.
- Staff should be available to travel between 13<sup>th</sup> and 19<sup>th</sup> March 2012.
- Staff selected must not hold a role on the LOC or logistics for this World Championships and ensure at all times that their first priority is to the GB Team and its needs.

The SSC reserve the right to remove positions from the staffing structure if necessary taking into account athlete numbers and staff experience required.

### **9. General – Athletes and Staff**

The conditions relevant to either athlete or staff member, outlined below must be met to be considered for selection:

- a) Only athletes eligible to represent Great Britain and Northern Ireland at the INAS World Athletics Championships will be selected.
- b) It is advisable that athletes are registered with a recognised club.
- c) Athletes must be in regular training in their respective Home Country at a national level and known to the national Team Head Coach. Athletes must have come through their Home Country pathway to be considered for selection.

- d) Athletes must hold a current INAS classification and be eligible to appear on the master list no later than at the point of selection for the GB Team or the INAS Classification date, whichever is sooner.
- e) Athletes must also comply with any rules on sports specific classification.
- f) The Selection Committee will also consider each athlete's overall personal ability to fit the GB Team profile, plus pastoral needs, past history and facts known to the UKSA Selection Committee at the time of selection.
- g) Athletes and staff will be required to attend any pre-World Championship training camps or meetings designated by the UKSA Selection Committee and/or Team Manager/Head Coach for this event.
- h) If INAS withdraws an event from the programme after the final entry date an athlete may be de-selected from the Team. This may affect Team numbers and therefore the Selection Committee reserve the right to restructure the staffing needs, including invited escorts, which may result in staff being deselected also.
- i) All Team members will be required to sign and comply with any UKSA policy and codes relevant to the competition i.e. doping controls, child and vulnerable adult protection policies etc.
- j) Athletes and staff must meet the requirements of their Home Country Team.
- k) Athletes and staff will be required to either raise funds to meet the costs of their travel and entry to this event, or have the means to source the funds through other means – for example, sponsorship applications etc.
- l) Despite the UK location of this event, all staff and athletes will be required to stay on site with the GB Team for the duration of the Championships.

#### **10. Schedule – Selection (Athletes & Staff)**

- a) Athletes and staff wishing to be considered for the GB Team should submit information by the final selection date of 3pm on Friday 9<sup>th</sup> December 2011. All information should be submitted by email to [info@uksportsassociation.org](mailto:info@uksportsassociation.org) clearly marked "World Indoor Championship Selection + athlete or staff name".
- b) The SSC will monitor athlete performances and training after the selection date to ensure an athlete continues to train at a level appropriate to competing at a World Championship event and is fit, healthy and able to travel to that event. In the event that the athlete does not meet these levels, the UKSA reserves the right to de-select the athlete from the GB Team. UKSA's decision will be final.
- c) Any appeals against selection in relation to this 2012 World Championships Selection Policy must be made in accordance with the UKSA Appeals procedure. A copy of the Policy is available on request from UKSA.
- d) The GB Team will be announced by UKSA once those invited have confirmed their acceptance.