



UK SPORTS ASSOCIATION
FOR PEOPLE WITH LEARNING DISABILITY

GB SELECTION POLICY

2011 INAS GLOBAL GAMES
ATHLETICS

PUBLISHED POLICY

24th September to 4th October 2011
Liguria, Italy

2011 INAS GLOBAL GAMES - ATHLETICS
24TH September to 4th October 2011

GB Team Standards

Men		Women
GB Standard	Events	GB Standard
11.85	100 m	14.24
24.26	200 m	29.44
54.24	400 m	70.51
2.06.86	800 m	2.45.00
4.16.85	1500 m	5.32.26
n/a	3000 m	14.00.00
11.08.03	3000 steeple chase	n/a
16.26.48	5000 m	32.34.52
36.37.17	10,000 m	n/a
n/a	100 hurdles	18.87
17.15	110 hurdles	n/a
64.47	400 hurdles	77.24
n/a	5,000 m walk	33.48.91
73.23.53	10,000m walk	n/a
5.80 m	Long Jump	4.36
1.67m	High Jump	1.25
11.06	Triple Jump	8.52
9.90 m	Shot Putt	8.20 m
26.87m	Discus	16.00m
38.40m	Javelin	18.00m
29.68	Hammer	26.00
INAS standard in 4 events & demonstrate training/competing and competency in all others	Heptathlon	INAS standard in 4 events & demonstrate training/competing and competency in all others

These qualifying standards must be read in conjunction with the following published UKSA Selection Policy for the 2011 INAS Global Games.

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Definitions of Terms used within this Policy:

GB Standard

The standard that an athlete must achieve to be considered for the GB Team for this event. Standards set by the UKSA Selection Committee.

Programmed/Scheduled Championship events

The events being held at the Championships (eg. relays, 60m etc)

INAS Event Standard

The times set by the INAS Organisers as the standard for entry.

Selection Committee

The Committee set up by UKSA to set the Selection Policy, select staff and athletes to the GB Team and manage the sport at a Great Britain level on behalf of UKSA.

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1. Minimum Standards and Consideration for Selection

- a) To qualify to be considered for selection to the GB Team, each athlete will be required to have competed at a recognised event during the period 1st May 2010 to 5th June 2011 (inclusive) and achieved at least the minimum standard set by UKSA. Consideration is no guarantee of selection.
- b) A recognised event is one that is endorsed by Scottish Disability Sport, WSAPLD, Disability Sport Northern Ireland or Mencap Sport or endorsed by the relevant Sports Governing Body in Scotland, Wales, Northern Ireland or England. The event must have fully qualified referees and officials and have published results available.

2. Classification

- a) Each athlete must have a valid INAS classification number (primary eligibility) by the selection date or the INAS classification date, whichever is sooner, to be considered for selection.

3) Selection to Individual Events

- a) Athletes must have met the minimum GB standards set in each event that they wish to be considered for. Those minimum standards must have been achieved at recognised events between 1st May 2010 to 5th June 2011.
- b) In all events, including open events, athletes will be required to provide proof that they have competed in a recognised athletics event as outlined in this policy as well as results that demonstrate they are of a competent standard that the SSC consider appropriate for competing at the Global Games.
- c) The Selection Committee reserve the right to consider indoor performances under certain circumstances. Where the Selection Committee consider an athlete's indoor performances, that athlete will be required to demonstrate at an approved outdoor event their fitness and ability to maintain that standard in the outdoor event they wish to be entered for.
- d) The decision on selection to relay events will be made by the SSC on the recommendation of the Head Coach for this Event. The Head Coach however, will retain their discretion at the event should changes be required.

4) Selection for Additional Individual Events

The Selection Committee will only consider an athlete to compete in any additional events if the following conditions have been met:

- a) The athlete must have qualified for the GB Team in either an individual or relay event as set out (2) and (3) above.
- b) Athletes who have been selected may be considered for additional events once selections have been confirmed using the criteria set out in this policy. The SSC will inform the Head Coach of which athletes and to which events they have been selected on the basis of GB selection standards. The Head Coach in consultation with the athletes Home and National Coaches may make written recommendations to the SSC for consideration, for athletes to be entered into additional events, taking into account that athletes strongest event, the competition scheduling, and the overriding objectives of the SSC on behalf of UKSA.

The final decision on whether an athlete should be entered into an additional event, remains with the SSC, but will not be unreasonably withheld.

- c) In *exceptional* circumstances, any athlete who is selected for the GB Team, but has not achieved a GB qualifying time in another individual event, may be considered for that event, if there is a place available within that individual event and they have achieved at least a standard that is midway between the Great Britain and INAS-FID standard. This will only be considered if there are less than three athletes who have achieved the GB time. Additional selection in these circumstances is entirely at the discretion of the SSC taking into consideration the potential for that individual to reach a GB standard and any recommendation made by the Head Coach in line with point 4 (b) above.
- d) The Team can only enter a maximum of three entries per Championship event. Any additional entries will be made at the complete discretion of the Selection Committee. The Selection Committee may consider the views of the 2011 Athletics Team Manager and Head Coach to make their decision.

5) Illness and Injury

- a) If an athlete is unable to compete at a recognised competition between 1st May 2010 to 5th June 2011 due to illness or injury and wishes the Selection Committee to consider their performances from another recognised event, that athlete will also be required to submit a valid, original medical certificate to the Selection Committee to show the reasons why they were unable to compete during the selection period.

The Selection Committee, at their discretion will consider those performances and the athlete's likely health and fitness levels and make their decision. The decision of the Selection Committee is final.

- b) It is the responsibility of the athlete to inform the GB Head Coach of any illness/injury as described in 5 (a).

- c) It is the responsibility of the GB Head Coach to immediately inform the UKSA office of any illness/injury as described in 5 (a) and (b), making recommendation on a way forward.
- d) It is the responsibility of the UKSA office to inform the SSC and facilitate discussion on the recommendations made and to inform the Head Coach of any decision taken.

6) Relays

- a) The Selection Committee may select additional athletes for relays as long as the combined times of the athletes show that the GB Team will have a realistic opportunity of being placed or reaching the final in that event. A decision on realistic medal opportunity will be made at the discretion of the Selection Committee.
- b) The 2011 Athletics GB Team Manager and Head Coach may at their discretion, hold relay practices at the Championship event at any time and location after the GB Team has been selected, after which final selection to the relay team may be made.
- c) The final relay team selection will be made by the 2011 GB Head Coach, at his or her discretion at the Championships taking into account 3 (D) above.
- d) The 2011 GB Head Coach will decide the relay team to run in either heats or finals at his or her discretion.
- e) The decision of the 2011 Head Coach in each of these matters is final, but is subject to the authority of the Selection Committee.

7) Other Selection Criteria & Considerations

- a) Athletes must be in current training and retain an appropriate level of training commensurate to Global Games international performance and continue in that training through to the Championships.
- b) It is advisable and preferred, that athletes do not take holidays immediately prior to the Championships, which might, in the opinion of UKSA and/or the Team Manager and/or GB Head Coach, be detrimental to their performance at the Championships. Athletes should seek the advice of the UKSA GB Head Coach before booking a holiday in the period between selection/pre-selection and the Championships.
- c) Athletes must keep in regular contact with the UKSA GB Head Coach from pre-selection and final selection through to the Championships to ensure their preparation is at the right level and on track. There is equal responsibility on both Head Coach and the athlete to maintain this contact.
- d) If , in the reasonable opinion of the UKSA Selection Committee and/or the Athletics GB Team Manager/Head Coach, an athlete is not at an appropriate fitness, training or competitive level to appropriately represent Great Britain at the Championships, then that athlete may be de-selected from the Team.

8) GB Team Staff

- a) The overall GB Team Management for the Global Games will consist of Chef de Mission and Assistant Chef de Mission.
- b) The Core Staff positions for Athletics shall consist of Team Manager, Head Coach, Coaches and Physiotherapist. (1:4 ratios).
- c) Additional Staff may be selected once the full support needs of the Team have been identified.
- d) The Selection Committee will select staff on the following basis, taking into account the need to have a balanced Coaching Team to meet the performance and pastoral requirements of the Team once the full athlete team has been selected:

- i) Qualifications

UKSA to invite nominations from Home Countries to fill available positions, paying attention to the following minimum levels of qualification:

Team Manager

Independent of any other role, with recent relevant experience, plus knowledge of IAAF rules and regulations. Ideally a relevant athletics qualification although not essential.

Head Coach

Recent relevant experience, plus knowledge of international athletics rules and regulations. Ideally Level 3 qualified, but at least level 2 with appropriate and recent relevant experience

Coaches

Must be level 2 qualified with appropriate and recent relevant experience.

Physiotherapist

Minimum qualifications as determined by professional body in order to hold oneself out as “qualified physiotherapist” with sports injury knowledge and experience.

Medical Officer

Minimum qualifications as determined by professional body in order to hold oneself out as “medical officer/practitioner” qualified to administer and advise on medication, with relevant and recent experience in doing so.

Team Support/Pastoral Support Officer

Must have relevant experience, plus fulfil the necessary criteria according to UKSA Policies and Procedures.

Each staff member appointed will, as normal, take on a pastoral support role as part of their overall appointment. The SSC will announce the proposed staffing structure once athlete numbers and disciplines are known and reserve the right to revise the staffing structure if deemed necessary.

Criminal Record Bureau Checks

In order to be nominated to the SSC, it was agreed that any nominee must already have a valid CRB (Enhanced) Disclosure through their Home Country Association or Sports Governing Body that is not more than 18 months old on the day after the group returns OR have already submitted a CRB (Enhanced) disclosure application to their Home Country Association or Sports Governing Body. Details of the current CRB must be declared with their nomination.

ii) Additional Factors considered

- Staff must have the ability and skills to meet the support and pastoral care needs of the Team.
- Medical staff must have the ability and skills to provide medical and/or physiotherapy support to the Team.
- Staff will be required to undertake a number of varying tasks to support the needs of the Team and must have proven ability to work on their own initiative in an elite environment under extreme pressure.
- Staff may be required to demonstrate other disability awareness eg. deaf awareness or be willing to undergo appropriate training.
- Staff should be available to travel between 23rd September and 5th October 2011.

The SSC reserve the right to remove positions from the staffing structure if deemed necessary taking into account athlete numbers and experience of nominees for consideration.

- e) The Global Games Working Party must approve all SSC staff selections prior to final endorsement of selection and invitations to Team GB being sent.

9. General – Athletes and Staff

The conditions relevant to either athlete or staff member, outlined below must be met to be considered for selection:

- a) Only athletes eligible to represent Great Britain and Northern Ireland at the INAS-FID Global Games Championships will be selected.
- b) It is advisable that athletes are registered with a recognised club.
- c) Athletes must be in regular training in their respective Home Country at a national level, known to the national Team Head Coach and be in compliance with the protocols for that Home Country Team. Athletes must have come through their Home Country pathway to be considered for selection.
- d) Athletes must hold a current valid INAS classification and no later than at the point of final selection or the INAS Classification date, whichever is sooner.

- e) The Selection Committee will also consider each athlete's overall personal ability to fit the GB Team profile, plus pastoral needs, past history and facts known to the UKSA Selection Committee at the time of selection or pre-selection.
- f) Athletes and staff will be required to attend any pre-Championship training camps or meetings designated by the UKSA Selection Committee and/or Chef de Mission/Team Manager/Head Coach for this event.
- g) If INAS-FID withdraws an event from the programme after the final entry date an athlete may be de-selected from the Team. This may affect Team numbers and therefore the Selection Committee reserve the right to restructure the staffing needs, including invited escorts, which may result in staff being deselected also.
- h) All Team members will be required to sign and comply with any UKSA policy and codes relevant to the competition i.e. doping controls, child and vulnerable adult protection policies etc.
- i) Athletes and staff must have met all the requirements of their own Home Country's National Team and any specific directions given by that Home Country Team.
- j) Athletes and staff will be required to either raise funds to meet the costs of their travel and entry to this event, or have the means to source the funds through other means – for example, sponsorship applications etc.

10. Schedule – Early Pre-selection & Final Selection (Athletes & Staff)

- a) To be considered for early pre-selection athletes performances should be submitted to UKSA in the *prescribed format* by **4pm on Friday 1st April 2011.**
- b) To be considered for early pre-selection staff nominations should be submitted to UKSA in the *prescribed format* by **4pm on Friday 1st April 2011.**
- c) Athlete and staff pre-selection will take place in early April.
- d) Final date for submission of performances to reach UKSA for consideration for final selection will be **5pm on 7th June 2011.**
- e) Final athlete selection will be confirmed by mid June 2011, where in the opinion of the SSC, an athlete continues to train at a level appropriate to competing at the Global Games and is fit, healthy and able to travel and compete at that event.
- f) Final Staff selection will be confirmed by mid June 2011.
- g) Team GB will be announced by UKSA once those invited have confirmed their acceptance.
- h) Any appeals against selection and de-selections in relation to this 2011 Global Games Selection Policy must be made in accordance with the UKSA Appeals procedure. A copy of the Policy is available on request from UKSA.