



UK SPORTS ASSOCIATION
FOR PEOPLE WITH LEARNING DISABILITY

GB SELECTION POLICY

2009 INAS-FID GLOBAL GAMES
- ATHLETICS

PUBLISHED POLICY

Liberec, Czech Republic
5th to 14th July 2009

2009 INAS-FID Global Games Championships - Athletics GB Team Qualifying Times

GB Team Standards

Events	MEN	WOMEN
100m	12.00	14.00
200m	23.80	29.40
400m	53.00	67.00
800m	2.08.00	2.45.00
1500m	4.22.00	5.43.00
3000m		12.37.00
5000m	17.20.00	Open
10 000m	Open	
100m Hurdles (0.84)		Open
110m Hurdles (0.91)	Open	
400m Hurdles (0.76)		Open
400m Hurdles (0.84)	Open	
3,000m Steeplechase	Open	
5,000m Walk race		Open
10,000m Walk race	Open	
High Jump	1.65	1.22
Long Jump	5.80	4.35
Triple Jump	11.20	Open
Shot	9.90m	8.20m
Discus	25.00m	17.40m
Javelin	35.30m	19.00
Hammer	Open	Open
4x100m	1 team per country	1 team per country
4x400m	1 team per country	1 team per country
Pentathlon		Open
Heptathlon	Open	

These qualifying standards must be read in conjunction with the following published UKSA Selection Policy for the 2009 INAS-FID Global Games.

2009 INAS-FID Global Games Championships - Athletics
5th – 14th July 2009

SELECTION POLICY

Definitions of Terms used within this Policy:

Programmed/Scheduled Championship events

The events being held at the 2009 INAS-FID Global Games (eg. relays, 60m etc)

Event Qualifying Times

The times set by the INAS-FID Organisers as the standard for entry.

GB Qualifying Times

The times set by the UKSA Sports Selection Committee as the standard to be considered for selection to the GB Team.

Selection Committee

The Committee set up by UKSA to set the Selection Policy, select staff and athletes to the GB Team and manage the sport at a Great Britain level on behalf of UKSA.

2009 INAS-FID Global Games Championships - Athletics

5th – 14th July 2009

SELECTION POLICY

1. Minimum Standards and Consideration for Selection

- a) To qualify to be *considered* for selection to the GB Team, each athlete will be required to have competed at a recognised event during the period 1st January 2008 to 31st March 2009 and achieved at least the minimum standard set by UKSA.
- b) A recognised event is one that is endorsed by Scottish Disability Sport, WSAPLD, Disability Sport Northern Ireland or Mencap or endorsed by the relevant Sports Governing Body in Scotland, Wales, Northern Ireland or England. The event must have fully qualified referees and officials and have published results available.

2. Registration

- a) Each athlete must have a full "April 2005", INAS-FID Registration number by the selection date to be considered for selection to the 2009 INAS-FID Global Games.

3) Selection to Individual Events

- a) Athletes must have met the minimum GB standards set in each event that they wish to be considered for. Those minimum standards must have been achieved at recognised events between 1st January 2008 and 31st March 2009.
- b) The SSC will recommend the selection to relay events, however the final selection to relay events will be made at the Global Games at the discretion of the appointed GB Head Coach for this event based on those recommended by the SSC and the performances that will achieve the best possible placing and chances of reaching the final for Team GB.

4) Selection for Additional Individual Events

The Selection Committee will only consider an athlete to compete in any additional events if the following conditions have been met:

- a) The athlete must have qualified for the GB Team in either an individual or relay event as set out (2) and (3) above.
- b) Athletes who have been selected may be considered for additional events once selections have been confirmed using the criteria set out in this policy. The SSC will inform the Head Coach of which athletes and to which events they have been selected on the basis of GB selection standards. The Head Coach in consultation with the athletes Home and National Coaches may make written recommendations to the SSC for consideration, for athletes to be entered into additional events, taking

into account that athletes strongest event, the competition scheduling, and the overriding objectives of the SSC on behalf of UKSA.

The final decision on whether an athlete should be entered into an additional event, remains with the SSC, but will not be unreasonably withheld. Athletes should not be entered into additional events without the approval of the SSC.

- c) In exceptional circumstances, any athlete who is selected for the GB Team, but has not achieved a GB qualifying time in another individual event, may be considered for that event, *if* there is a place available within that individual event and they have achieved at least a standard that is midway between the Great Britain and INAS-FID standard. This will only be considered if there are less than three athletes who have achieved the GB time. Additional selection in these circumstances is entirely at the discretion of the SSC taking into consideration the potential for that individual to reach a GB standard and any recommendation made by the Head Coach in line with point 4 (b) above.
- d) The Team can only enter a maximum of three entries per event. Any additional entries will be made at the complete discretion of the Selection Committee. The Selection Committee will consider the views of the Global Games Team Manager and Head Coach to make their decision.
- e) The Selection Committee will give priority to athletes who have achieved the standard time **and** who may also be members of a relay team.

5) Illness and Injury

- a) If an athlete is unable to compete at a recognised competition between 1st January 2008 and 31st March 2009 due to illness or injury, that athlete will be required to submit a valid, original medical certificate to the Selection Committee to show the reasons why they were unable to compete during the selection period. In exceptional circumstances, and only where a medical certificate is produced, the Selection Committee may consider times from another recognised event

The Selection Committee, at their discretion will consider the time and the athlete's likely health and fitness levels and make their decision. The decision of the Selection Committee is final.

- b) It is the responsibility of the athlete to inform the GB Head Coach of any illness/injury as described in 5 (a).
- c) It is the responsibility of the GB Head Coach to immediately inform the UKSA office of any illness/injury as described in 5 (a) and (b), making recommendation on a way forward.
- d) It is the responsibility of the UKSA office to inform the SSC and facilitate discussion on the recommendations made and to inform the Head Coach of any decision taken.

6) Relays

- a) The Selection Committee may select additional athletes for relays as long as the combined times of the athletes show that the GB Team will have a realistic opportunity of being placed or reaching the final in that event. A decision on realistic medal opportunity will be made at the discretion of the Selection Committee.
- b) The 2009 GB Team Manager and Head Coach may at their discretion, hold relay practices at the Global Games at any time and location after the GB Team has been selected, after which final selection to the relay team may be made.
- c) The final relay team selection will be made by the 2009 GB Head Coach, at his or her discretion at the Global Games, in line with the SSC direction as outlined in 3 c) above, but taking into account circumstances at the Global Games and the overall performance prior to the relay event of any athlete.
- d) The 2009 GB Head Coach will decide the relay team to run in either heats or finals at his or her discretion as outlined in 3 c) and 6 c) above.
- e) The decision of the 2009 Head Coach in each of these matters is final, but is subject to the authority of the Selection Committee.

7) Other Selection Criteria & Considerations

- a) Athletes must be in current training and retain an appropriate level of training in their particular events that is commensurate to World International performance and continue in that training through to the Championships.
- b) It is advisable and preferred, that athletes do not take holidays immediately prior to the Championships, which might, in the opinion of UKSA and/or the Team Manager and/or GB Head Coach, be detrimental to their performance at the Championships. Athletes should seek the advice of the UKSA GB Head Coach before booking a holiday in the period between selection and the Championships.
- c) Athletes must keep in regular contact with the UKSA GB Head Coach from selection through to the Championships to ensure their preparation is at the right level and on track. There is equal responsibility on both Head Coach and the athlete to maintain this contact.
- d) If , in the reasonable opinion of the UKSA Selection Committee and/or the GB Team Manager/Head Coach, an athlete is not at an appropriate fitness, training or competitive level to appropriately represent Great Britain at the Championships, then that athlete may be de-selected from the Team.

8) GB Team Staff

- a) The overall GB Team Management for the Global Games will consist of Chef de Mission and Assistant Chef de Mission.

- b) The Core Staff positions for Athletics shall consist of Team Manager, Head Coach, Coaches and Physiotherapist. (1:4 ratios).
- c) Additional Staff may be selected once the full support needs of the Team have been identified.
- d) The Selection Committee will select staff on the following basis, taking into account the need to have a balanced Coaching Team to meet the performance and pastoral requirements of the Team once the full athlete team has been selected:

- i) Qualifications

UKSA to invite nominations from Home Countries to fill available positions, paying attention to the following minimum levels of qualification:

Team Manager

Independent of any other role, with recent relevant experience, plus knowledge of IAAF rules and regulations. Ideally a relevant athletics qualification although not essential.

Head Coach

Recent relevant experience, plus knowledge of international athletics rules and regulations. Ideally Level 3 qualified, but at least level 2 with appropriate and recent relevant experience

Coaches

Must be level 2 qualified with appropriate and recent relevant experience.

Physiotherapist

Minimum qualifications as determined by professional body in order to hold oneself out as “qualified physiotherapist” with sports injury knowledge and experience.

Medical Officer

Minimum qualifications as determined by professional body in order to hold oneself out as “medical officer/practitioner” qualified to administer and advise on medication, with relevant and recent experience in doing so.

Team Support/Pastoral Support Officer

Must have relevant experience, plus fulfil the necessary criteria according to UKSA Policies and Procedures.

Each staff member appointed will, as normal, take on a pastoral support role as part of their overall appointment. The SSC will announce the proposed staffing structure once athlete numbers and disciplines are known and reserve the right to revise the staffing structure if deemed necessary.

Criminal Record Bureau Checks

In order to be nominated to the SSC, it was agreed that any nominee must already have a valid CRB (Enhanced) Disclosure through their Home Country Association or Sports Governing Body that is not more than 18 months old on the day after the group returns OR have already submitted a CRB (Enhanced) disclosure application

to their Home Country Association or Sports Governing Body. Details of the current CRB must be declared with their nomination.

ii) Additional Factors considered

- Staff must have the ability and skills to meet the support and pastoral care needs of the Team.
- Medical staff must have the ability and skills to provide medical and/or physiotherapy support to the Team.
- Staff will be required to undertake a number of varying tasks to support the needs of the Team and must have proven ability to work on their own initiative in an elite environment under extreme pressure.
- Staff may be required to demonstrate other disability awareness eg. deaf awareness or be willing to undergo appropriate training.
- Staff should be available to travel between 4th and 15th July 2009.

The SSC reserve the right to remove positions from the staffing structure if deemed necessary taking into account athlete numbers and experience of nominees for consideration.

- e) The Global Games Working Party must approve all SSC staff selections prior to final endorsement of selection and invitations to Team GB being sent.

9. General – Athletes and Staff

The conditions relevant to either athlete or staff member, outlined below must be met to be considered for selection:

- a) Only athletes eligible to represent Great Britain and Northern Ireland at the INAS-FID Global Games will be selected.
- b) It is advisable that athletes are registered with a recognised club.
- c) Athletes must be in regular training in their respective Home Country at a national level and known to the national Team Head Coach. Athletes must have come through their Home Country pathway to be considered for selection.
- d) Athletes must hold a current valid April 2005 INAS-FID Registration and no later than at the point of selection.
- e) The Selection Committee will also consider each athlete's overall personal ability to fit the GB Team profile, plus pastoral needs, past history and facts known to the UKSA Selection Committee at the time of selection.
- f) Athletes and staff will be required to attend any pre-Championship training camps or meetings designated by the UKSA Selection Committee, Chef de Mission and/or Team Manager/Head Coach for this event.

- g) If INAS-FID withdraws an event from the programme after the final entry date an athlete may be de-selected from the Team. This may affect Team numbers and therefore the Selection Committee reserve the right to restructure the staffing needs, including invited escorts, which may result in staff being deselected also.
- h) All Team members will be required to sign and comply with any UKSA policy and codes relevant to the competition i.e. doping controls, child and vulnerable adult protection policies etc.
- i) Athletes and staff must have met the requirements of their own Home Country's National Team.
- j) Athletes and staff will be required to either raise funds to meet the costs of their travel and entry to this event, or have the means to source the funds through other means – for example, sponsorship applications etc.
- k) Staff are expected to supply CVs and be endorsed by their own Home Country Association prior to consideration. Athletes are expected to submit their "expression of interest" and performances to UKSA by the final SSC deadline – 5pm, 19th February.

10. Schedule – Early Pre-selection & Final Selection (Athletes & Staff)

- a) Early pre-selection of the Team will be made on 19th February 2009, based on performances already available and submitted by athletes.
- b) Final Selection will be made on 31st March 2009. Final Selection will only be confirmed where in the opinion of the SSC, an athlete continues to train at a level appropriate to competing at a World Championship level event and is fit, healthy and able to travel to that event. The GB Team will be announced by UKSA once those invited have confirmed their acceptance.

c) **Staff Selection schedule is as follows:**

19th February 2009	5pm Deadline for staff nominations to reach UKSA.
By end February 2009	Pre-selection of all Staff
31 March 2009	Final selection & confirmed Team

d) **Athlete Schedule as follows:**

19 th February 2009	5pm deadline for athletes to send performances to UKSA
By end February 2009	Pre-selection only of all athletes
31 March 2009	Final Selection & Confirmed Team

- e) Any appeals against selection and de-selections in relation to this Global Games Selection Policy must be made in accordance with the UKSA Appeals procedure. A copy of the Policy is available on request from UKSA.