



UK SPORTS ASSOCIATION
FOR PEOPLE WITH LEARNING DISABILITY

GB SELECTION POLICY

2009 INAS-FID GLOBAL GAMES
- CYCLING

Published Policy

Liberec, Czech Republic
5th to 14th July 2009

2009 INAS-FID Global Games Championships - Cycling

GB Team Criteria

- 1) To be considered, the athlete must be recognised by their relevant home country as a 'cyclist'. The Home Country must endorse their nomination.
- 2) The cyclist must be competent and able to compete in the event(s) they are to be entered for. This includes having the correct equipment, experience of the event (ie a road race or time trial) and show examples of having competed over the required distances.
- 3) The cyclist must be currently in training for the sport and show commitment to an organised training programme.
- 4) In terms of qualifying times over distance, there are a number of factors which can/may influence this:
 - a) The type of course ie hilly or flat
 - b) The weather conditions
 - c) The technical standard of the bike itself
 - d) The race structure ie mass start or individual start
 - e) The race tactics

Given the above the following times over distance will be used as consideration times. These have been decided on the races available to be used as 'time trials' coupled with the fact that the distances listed for the Global Games are not clearly defined

10 Miles	28 Minutes 30 seconds
25 Miles	1 Hour 15 minutes

These times over distance reflect a reasonably high standard of performance and have taken into consideration the results of the 3rd INAS –FID World Cycling Championships held in Portugal

These criterion must be read in conjunction with the following published UKSA Selection Policy for the 2009 INAS-FID Global Games.

2009 INAS-FID Global Games Championships - Cycling
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SELECTION POLICY

Definitions of Terms used within this Policy:

Programmed/Scheduled Championship events

The events being held at the 2009 INAS-FID Global Games

GB Consideration Times

The times set by UKSA to be seen as a reasonable objective to be considered for selection to the GB Team.

2009 INAS-FID Global Games Championships - Cycling

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SELECTION POLICY

1. Minimum Standards and Consideration for Selection

- a) To qualify to be *considered* for selection to the GB Team, each athlete will be required to have met the criteria published earlier in this document and illustrate performances from a recognised event between 1st January 2008 and 31st March 2009.
- b) A recognised event is one that is endorsed by Scottish Disability Sport, WSAPLD, Disability Sport Northern Ireland or Mencap or endorsed by the relevant Sports Governing Body in Scotland, Wales, Northern Ireland or England. The event must have fully qualified referees and officials and have published results available.

2. Classification

- a) Each athlete must have a full "April 2005", INAS-FID Registration number by the selection date to be considered for selection to the 2009 INAS-FID Global Games.

3. Illness and Injury

- a) If an athlete is unable to compete at a recognised competition due to illness or injury, that athlete will be required to submit a valid, original medical certificate to UKSA to show the reasons why they were unable to compete during the selection period. In exceptional circumstances, and only where a medical certificate is produced, UKSA may consider times from another recognised event

UKSA, at their discretion will consider the time and the athlete's likely health and fitness levels and make their decision. The decision of UKSA is final.

- b) It is the responsibility of the athlete to inform the GB Head Coach of any illness/injury as described in 3 (a).
- c) It is the responsibility of the GB Head Coach to immediately inform the UKSA office of any illness/injury as described in 3 (a) and (b), making recommendation on a way forward.

4. Other Selection Criteria & Considerations

- a) Athletes must be in current training and retain an appropriate level of training in their particular events that is commensurate to World International performance and continue in that training through to the Championships.
- b) It is advisable and preferred, that athletes do not take holidays immediately prior to the Championships, which might, in the opinion of UKSA and/or the Team Manager

and/or GB Head Coach, be detrimental to their performance at the Championships. Athletes should seek the advice of the UKSA GB Head Coach before booking a holiday in the period between selection and the Championships.

- c) Athletes must keep in regular contact with the UKSA GB Head Coach from selection through to the Championships to ensure their preparation is at the right level and on track. There is equal responsibility on both Head Coach and the athlete to maintain this contact.
- d) If, in the reasonable opinion of the UKSA Selection Committee and/or the GB Team Manager/Head Coach, an athlete is not at an appropriate fitness, training or competitive level to appropriately represent Great Britain at the Championships, then that athlete may be de-selected from the Team.

5. GB Team Staff

- a) The overall GB Team Management for the Global Games will consist of Chef de Mission and Assistant Chef de Mission.
- b) The Core Staff positions for Cycling shall consist of Team Manager/Head Coach, Coaches and Physiotherapist. (1:4 ratios).
- c) Additional Staff may be selected once the full support needs of the Team have been identified.
- d) The Selection Committee will select staff on the following basis, taking into account the need to have a balanced Coaching Team to meet the performance and pastoral requirements of the Team once the full athlete team has been selected:

- i) Qualifications

For the Global Games, the following should be taken into account

- a) Given the very small number of likely cyclists, it would make sense to select a coach from the cyclists' own area.
- b) The coach should have a proven record in the sport of cycling and in this case, be actively involved in the coaching of the cyclist.
- c) The coach should also be competent as a cycle mechanic and be able to deal with any likely mechanical issues that may arise in the duration of the games.

UKSA to invite nominations from Home Countries to fill available positions, paying attention to the following minimum levels of qualification:

Each staff member appointed will, as normal, take on a pastoral support role as part of their overall appointment. UKSA will announce the proposed staffing structure once athlete numbers and disciplines are known and reserve the right to revise the staffing structure if deemed necessary.

Criminal Record Bureau Checks

In order to be nominated to the SSC, it was agreed that any nominee must already have a valid CRB (Enhanced) Disclosure through their Home Country Association or Sports Governing Body that is not more than 18 months old on the day after the group returns OR have already submitted a CRB (Enhanced) disclosure application to their Home Country Association or Sports Governing Body. Details of the current CRB must be declared with their nomination.

ii) Additional Factors considered

- Staff must have the ability and skills to meet the support and pastoral care needs of the Team.
- Medical staff must have the ability and skills to provide medical and/or physiotherapy support to the Team.
- Staff will be required to undertake a number of varying tasks to support the needs of the Team and must have proven ability to work on their own initiative in an elite environment under extreme pressure.
- Staff may be required to demonstrate other disability awareness eg. deaf awareness or be willing to undergo appropriate training.
- Staff should be available to travel between 4th and 15th July 2009.

UKSA reserve the right to remove positions from the staffing structure if deemed necessary taking into account athlete numbers and experience of nominees for consideration.

- e) The Global Games Working Party must approve all staff selections prior to final endorsement of selection and invitations to Team GB being sent.

6. General – Athletes and Staff

The conditions relevant to either athlete or staff member, outlined below must be met to be considered for selection:

- a) Only athletes eligible to represent Great Britain and Northern Ireland at the INAS-FID Global Games will be selected.
- b) Athletes must be in regular training in their respective Home Country as outlined in the consideration criteria.
- c) Athletes must hold a current valid April 2005 INAS-FID Registration and no later than at the point of selection.
- d) UKSA and the relevant Home Country will also consider each athlete's overall personal ability to fit the GB Team profile, plus pastoral needs, past history and facts known to them at the time of selection.

- e) Athletes and staff will be required to attend any pre-Championship training camps or meetings designated by the UKSA, Chef de Mission and/or Team Manager/Head Coach for this event.
- f) If INAS-FID withdraws an event from the programme after the final entry date an athlete may be de-selected from the Team. This may affect Team numbers and therefore UKSA reserve the right to restructure the staffing needs, including invited escorts, which may result in staff being deselected also.
- g) All Team members will be required to sign and comply with any UKSA policy and codes relevant to the competition i.e. doping controls, child and vulnerable adult protection policies etc.
- h) Athletes and staff must have met the requirements of their own Home Country.
- i) Athletes and staff will be required to either raise funds to meet the costs of their travel and entry to this event, or have the means to source the funds through other means – for example, sponsorship applications etc.
- j) Staff are expected to supply CVs and be endorsed by their own Home Country Association prior to consideration. Athletes are expected to submit their “expression of interest” and performances to UKSA by the final deadline – 31st March 2009.

7. Schedule – Final Selection (Athletes & Staff)

- a) Final Selection will be made on 31st March 2009. Final Selection will only be confirmed where in the opinion of UKSA and the Home Country Association, an athlete continues to train at a level appropriate to competing at a World Championship level event and is fit, healthy and able to travel to that event. The GB Team will be announced by UKSA once those invited have confirmed their acceptance.
- c) **Staff Selection schedule is as follows:**
31 March 2009 Final selection & confirmed Team
- d) **Athlete Schedule as follows:**
31 March 2009 Final Selection & Confirmed Team
- e) Any appeals against selection and de-selections in relation to this Global Games Selection Policy must be made in accordance with the UKSA Appeals procedure. A copy of the Policy is available on request from UKSA.