



UK SPORTS ASSOCIATION  
FOR PEOPLE WITH LEARNING DISABILITY

# CODE OF CONDUCT & GOOD PRACTICE GUIDE

**FOR PARENTS, CARERS, FRIENDS, FAMILY  
GB TEAM SUPPORTERS & SPECTATORS**

SSC (Swimming) Approved Feb 08

# CODE OF CONDUCT AND GOOD PRACTICE GUIDE

## PARENTS, CARERS, FRIENDS, FAMILY AND GB TEAM SUPPORTERS

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The purpose of this document is to establish as clearly as possible, a set of guidelines and procedures and policies for parents, carers, friends, family members and GB Team Supports at any level. This policy will be implemented whether at Training Sessions; Competition in the UK or overseas, or at any location where the individuals involved are directly or indirectly associated with a GB Team or Team member.

The UK Sports Association for People with Learning Disability (UKSA) is fully committed to safeguarding and promoting the well being of its athletes and coaches and the reputation of the Great Britain Team. In order to do this, UKSA believes that all athletes, coaches, organisers, parents, carers, associated friends, family members, GB Team Supporters and spectators associated in any way with the Team should at all times work within the principles established in the UKSA Code of Conduct.

The following guidelines have been developed for parents, carers, friends, family members, GB Team Supporters and spectators. UKSA expects this entire group to follow these guidelines without exception.

### Definitions and Terms of Reference

**“Team GB”** - A Squad comprising athletes and staff from across the UK, formed as part of the UKSA selection process and managed by UKSA.

**“GB Staff”** - refers to any person appointed by UKSA for the purposes of managing a GB Team away at competition.

**“Athlete”** – refers to any competitor with learning disability involved in any competition across all sports.

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### A EXPECTATIONS AND CODE

Each person is expected to:

1. Understand what the athlete wants from sport, the benefits they seek to gain and their personal expectations.
2. Encourage the athlete to learn the rules of their sport and participate within them.
3. Discourage unfair play and arguing with officials.
4. Abide by any health and safety rules made by the Team GB staff and Event Organisers.
5. In consultation with the GB Team Staff, help the athlete to recognise good performance and effort, not just results
6. Set a good example to athletes by recognising fair play, accepting official decisions and applauding the good performance of all, including non-GB competitors.
7. Show respect to coaches, opposing teams and organisers and all athletes at all times.
8. Allow the GB appointed staff and escorts to manage the GB athletes and Team whilst away at an event, respect the decisions made by the GB staff for the GB Team, and at no time undermine directly, or indirectly the authority of the GB staff.
9. Support the athlete's involvement and UKSA's efforts, to ensure the athlete achieves in, and enjoys their sport.
10. Ensure that the athlete has prepared properly for their trips including making sure they have packed and prepared the right kit, other clothes and all other items on the UKSA checklist for their event.
11. Ensure the athlete has sufficient drinks and other supplies *before* they arrive at the airport or other departure point for their trip with Team GB.

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12. Use correct, appropriate and socially acceptable language at all times, refraining from the use of bad language or swearing at all times and encourage others to do the same.
13. Refrain from bad or aggressive behaviour at all times, or any behaviour that could be perceived as such.
14. Discourage the use of illegal drugs and substances as defined by the laws of Great Britain and the Country in which Team GB and support UKSA, GB staff in their efforts to ensure sport is clean and drug free.
15. Respect local customs, culture and traditions.
16. At all times promote a positive and professional image of the Great Britain Team and never bring its reputation or that of any member into disrepute.
17. Conduct yourself appropriately in any situation, whether publically, in small groups or privately in which you are in any way, or could be seen in any way associated with the GB Team.
18. Be realistic about your ambitions for the athlete's progress and/or performance.
19. Share any concerns or complaints that you may have about any aspect of the GB Team with the National Director of the UK Sports Association

### **B BREACHES OF CODE AND SANCTIONS**

1. Breaches of the Code of Conduct shall be dealt with in the first instance by the Team Manager whilst away by investigating and instigating appropriate interim measures.
2. The Team Manager is required to keep a contemporaneous note of any incident and report to UKSA at the most appropriate opportunity and certainly no later than through the medium of the Post Event Report.
3. UKSA shall take such further action as is deemed necessary.
4. Once reported all incidents will be reviewed by the National Director and Sports Selection Committee and an appropriate course of action recommended to the UKSA Board of Directors taking into account the laws of the Home Country Association, Local Organising Committees or other relevant authority.

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5. Details of any breach will remain on that individual's record, together with a record of action taken and outcomes.
6. Sanctions imposed will be commensurate with the seriousness of the breach and in line with penalties provided for by the relevant Governing Body of Sport, any International Organisation involved, the relevant Home Country Association and the UK Sports Association or other relevant Authority.
7. In the case of a serious breach whilst away at an Event, this could mean being asked to leave the competition and/or the country in which the event is being held.
8. A breach of this Code of Conduct could effect whether or not UKSA invite the person known to you on the GB Team to represent Great Britain again.

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### ACCEPTANCE AND AGREEMENT

I am committed to upholding this policy. I have retained a copy of the Code of Conduct for my reference.

I confirm that I have read this document or had its contents explained to me and that I understand and accept what is required of me.

Signed .....

Print Name .....

Date ..... Telephone .....

Address .....

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**Please return this page only to:**

**UK Sports Association, 1<sup>st</sup> Floor, 12 City Forum, 250 City Road, London  
EC1V 2PU. (tel: 0207 490 3057)**

**You should keep the remainder of the document for your records.**